

BCS Belfast Branch - AGM

By Rob Marklove

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BCS Overview



BCS operates 3 core business sections within HQ

- ISEB/Professional Certifications
- End User Qualifications
- Professional Development Solutions (PDS)

Roughly 200 staff members

Based in two locations; London and Swindon

Driving Business and Technology Forward using PDS



Why so many organisations choose BCS



- **Registered Charity**
- **Professional Body** – Represents its members and the industry on matters of importance as well as initiating and informing debate
- **Learned Body** – Governed by a Royal Charter to promote the study and practice of computing
- **Nominated Body** – CSci, CEng and IEng
- **Accredited Body** – Accreditation through BCS user and professional qualifications.

Reputation

Professional Development

Trusted

Manage expectations

Lead the way for many organisations

BCS Services

What BCS can offer organisations in Northern Ireland

The background of the slide features several overlapping, wavy, glowing lines in shades of green and yellow, creating a sense of motion and energy. These lines sweep across the lower half of the slide, starting from the left and moving towards the right.

Group Membership

We see IT as a profession playing a full part in all stages of IT enabled business change.

We aim: 'to create a profession where the test of professionalism is related to business impact and outcome in addition to technical excellence'

By encouraging your IT professionals to join BCS through our Group Membership Scheme you will be able to demonstrate your commitment to professionalism and confirm your status as an employer of IT practitioners of the highest integrity.

If your staff are undertaking ISEB study and examinations or are being developed against SFIA or SFIA*plus*, awarding them with the appropriate BCS member grade will compliment your development strategy.

'We believe the new CITP programme represents today's benchmark of IT excellence and professionalism and it's starting to gain international industry recognition'

Andrew Reid

Consulting Services
Director, Microsoft



Microsoft[®]

SFI*plus* Framework

What is it?

SFI*plus* provides a clear three dimensional model:

- Categories of work on one axis.
- Levels of responsibility on another
- Resources/components on the third axis

Thousands have adopted the SFI*plus* framework when focussing on professional development (PD).

Why would this help?

is the most established and widely adopted IT skills, training and development model reflecting current industry needs

- allows employers and IT practitioners to identify career paths and plan training and development
- builds on SFIA version 4 by providing additional training and development detail for all 86 skills and 290 tasks
- maps to ISEB practitioner qualifications and BCS Higher Education Qualifications
- shows the relationship with BCS chartered and incorporated membership grades

‘In terms of relevant scope, and in terms of geographical uptake, we have found nothing similar to SFI*plus*’

Daryl Beck

Director of IT Academy

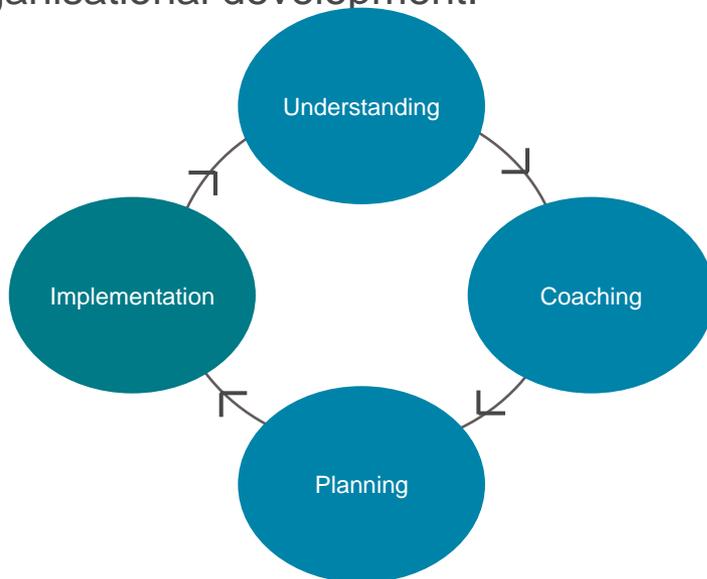
Unilever IT Academy



Total Skills Management

Total Skills Management has been designed to ensure that skills development for your IT professionals is aligned to the capability requirements of your business.

Traditional training needs analysis identifies individual training requirements, whilst the BCS process integrates individual, team and organisational development.



“I want people to start seeing IT as not just a technical provider but a service provider, integral to the business. BCS professional development coaches encourage individuals to focus on their soft skills as well as their technical skills.”

Dennis Leeks
IT Manager, RLAM



Consultancy



For over 15 years BCS has offered unrivalled consultancy services to help organisations develop and improve their business.

Trusted for its integrity, as the industry body for IT professionals BCS exists to provide service and support to the IT community.

Our consultants provide independent advice and guidance to organisations at every stage of their growth. They can assist both small and large organisations in understanding many areas, including:

- Standards of Professionalism (including SFIA and [SFIPlus](#))
- Professional Skills Development
- Learning Needs Analysis
- Performance Coaching and Mentoring
- Leadership Development
- Management Processes
- Implementation of professional development schemes
- Attainment of BCS Professional Development Accreditation
- Culture Change
- IT Organisation Development
- IT Service Management

Professional Development Accreditation

BCS Professional Development Accreditation recognises best practice in employer IT training and development.

It is a prestigious independent seal of quality for organisations that demonstrates the competency of their IT staff through external benchmarking and validation by BCS.

Achieving accreditation demonstrates an employer's commitment to supporting the professional development of its staff and improving employee motivation and retention. It can also provide a powerful differentiator when tendering against competitors.

“BCS Professional Development Accreditation shows a link to an industry standard and conveys status and professionalism.”

Elizabeth Jones

Programmes and Projects Principal Officer

Bridgend County Borough Council



Managed Development Service (MDS)



BCS offer a wide range of courses tailored to your individual employees whether they are looking to further their career or they are increasing knowledge for a new role or project. Of recent times, more organisations are looking to do more with less.

Our MDS allows the organisation to book courses at the most competitive rates with none of the hassle. BCS will find your nearest test centres and organise the dates and times of the courses to suit you. This can be on or offsite depending on your preference as an organisation.

Courses range from Software Testing to ITIL and BCS will source these courses for your employees and provide a breakdown of the suppliers.

ISEB Qualifications / Professional Certifications

ISEB qualifications come in Foundation, Practitioner and Higher level to suit each individual candidate.

ISEB qualifications allow candidates to learn new skills in specific business and IT areas which measure competence, ability and performance. This helps to promote career development and provide a competitive edge for employees.

ISEB offers IT professionals a variety of internationally recognised qualifications, with 8 major subject areas in:

[ITIL® / IT Service Management](#)

[Software Testing](#)

[Sustainable IT](#)

[Business Analysis / Change](#)

[Solution Development](#)

[Project Management and Support](#)

[IT Governance, Information and Security](#)

[IT Assets and Infrastructure](#)



Green IT



As our impact on the environment becomes increasingly apparent, green issues within the IT industry become ever more important.

BCS is widely involved with various green initiatives, including extensive work through the BCS Ethics Group, BCS Carbon Footprint Working Group, BCS Data Centre Specialist Group and BCS Green IT Specialist Group.

The role of BCS in 'Enabling Green IT'

To enable Green IT, BCS will provide the profession with the knowledge and expertise to allow them to significantly contribute to creating low carbon and energy efficiency outputs, both as individual IT professionals and within their organisations.

This will have the effect of developing best 'Green' practice beyond the BCS membership and therefore ensuring that through its activity and initiatives BCS is truly 'enabling Green IT'.

CEEDA

CEEDA is designed to demonstrate that an organisation which claims to adhere to energy efficiency best practices within its data centres has actually implemented and integrated them within its day-to-day operations and future development plans. Descriptions of implemented best practice processes with associated supporting evidence are submitted by the data centre operator wishing to be assessed. These are then appraised by an independent CEEDA certified Assessor who makes a site visit to verify the descriptions and evidence.

Successful organisations are able to display their Award and use the Award logo within their corporate marketing material. They are also eligible to be listed in the online Register of Energy Efficient Data Centres.



CEEDA
Certified Energy Efficiency
Datacentre Award 2011



Summary



- PDS as a function of BCS has the ability to transform your organisation
- Proven track record
- Excellent delivery
- Recognised body within the industry
- At the cutting edge of technology
- Gives the client the ability to 'Go Green'



Thank you

Any Questions?

Contact Details



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